oakleaf

Technology, Change & Transformation

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Profile

About Us

At Oakleaf TCT, we are dedicated to delivering unparalleled IT recruitment solutions tailored for Product, Data, Software Engineering, and Transformation projects. With a keen understanding of the rapidly evolving technology landscape, we specialise in sourcing top-tier talent on both an interim and permanent basis.

Our expert team, composed of industry professionals, is committed to bridging the gap between exceptional candidates and innovative businesses. We take pride in our ability to match the right talent with the right projects, ensuring seamless integration and optimal results. Partner with us to transform your business through cutting-edge IT expertise. Ensuring your success is our priority.

Data Engineering / Analytics

This is what we look for in the roles below:

Data Engineer

- Design, build, and maintain data infrastructure and architecture.
- Collect and ingest data from various sources like databases and APIs.
- Clean, transform, and structure raw data for analysis.
- Build and manage data warehouses, lakes, and pipelines.
- Develop ETL pipelines for data movement.
- Optimize data pipelines for speed and efficiency.
- Implement security measures for data protection.
- Collaborate with analysts, scientists, and stakeholders on data requirements.

Data Analyst

- Explore datasets to identify trends and patterns.
- Create data visualizations and reports.
- Apply statistical techniques to interpret data.
- Design interactive dashboards for real-time insights.
- Translate data findings into actionable recommendations.
- Ensure data accuracy, completeness, and reliability.

Data Scientist

- Develop and train machine learning models.
- Build statistical models for business problems.
- Identify and create relevant features from raw data.
- Conduct experiments to validate hypotheses.
- Work with big data technologies for data processing and analysis.
- Conduct A/B tests to evaluate impact of changes.
- Deploy models into production for real-time decision support.

Business Intelligence (BI) Analyst

- Create regular reports and dashboards to monitor KPIs.
- Analyse data to identify business trends and opportunities.
- Use historical data for forecasting future outcomes.
- Integrate data from multiple sources for a comprehensive view.
- Collaborate on data-driven decisions aligning with organizational goals.
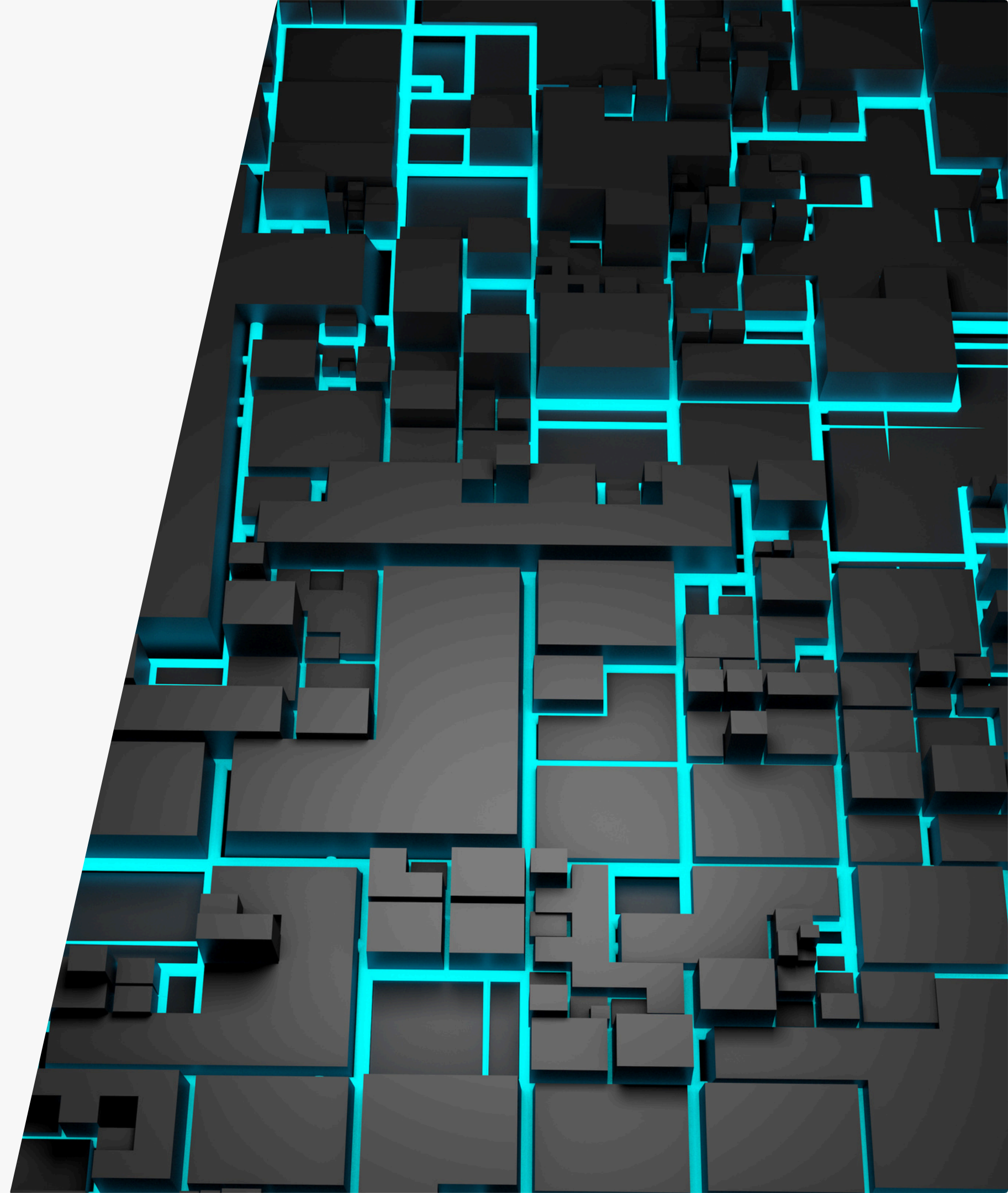- Ensure data quality, consistency, and compliance with policies.

Machine Learning & AI

In the fast-paced world of technology, possessing expertise in Machine Learning (ML) and Artificial Intelligence (AI) is not just an asset; it's a necessity, especially from a recruitment perspective. Our focus is on identifying and securing top-tier talent in this ever-evolving field. These individuals are not just technically proficient; they are visionaries who can foresee and shape the future of technology.

Key areas and roles we target include:

- **Data Scientists**: Skilled in extracting meaningful insights from large data sets.
- **Machine Learning Engineers**: Experts in building and fine-tuning ML models.
- **AI Research Scientists**: Pioneers in advancing AI through research and innovation.
- **NLP Specialists**: Focused on improving human-computer interactions using natural language processing.
- **Robotics Engineers**: Combining AI with robotics to create intelligent machines.
- **Ethical AI Advisors**: Ensuring AI technologies are developed and used responsibly.

Our mission is to bridge the gap between exceptional talent and groundbreaking projects in ML and AI, fostering an environment where innovation thrives.

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Software Engineering

Frontend Engineering Expertise

We specialise in linking businesses with skilled Frontend Engineers proficient in a wide range of technologies and frameworks. Our selected talent pool includes professionals adept in:

- User Interface (UI) Development
- Responsive Design
- Cross-Browser Compatibility
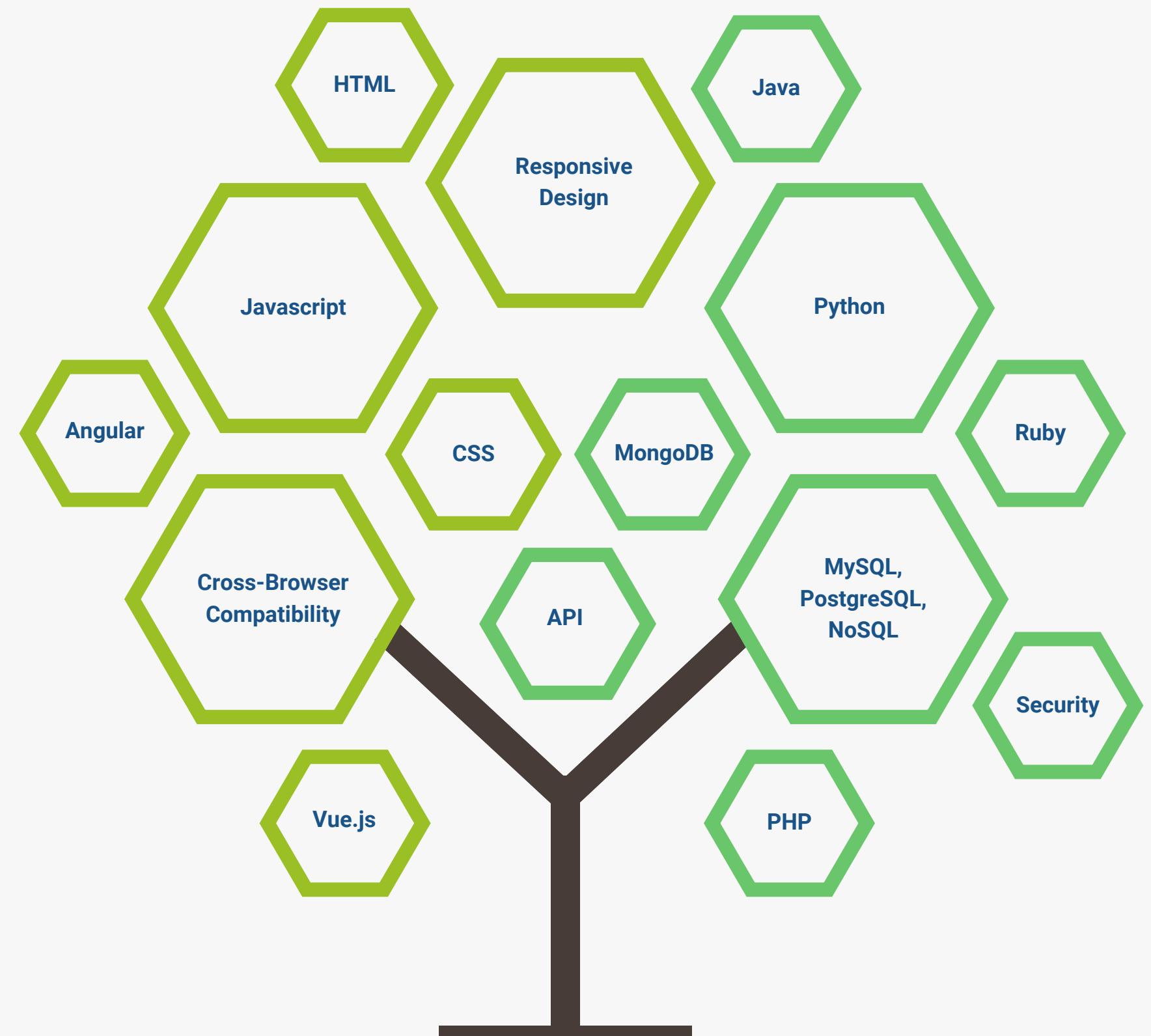- Web Performance Optimisation

Backend Engineering Expertise

We seek candidates with strong skills in building the foundation of digital applications and systems, excelling in:

- Server-Side Languages
- Database Management
- API Development
- Security Implementation

Our Dedication to Excellence

At OakleafTCT, we pride ourselves on matching businesses with Frontend and Backend Engineers with the right skills. Whether you need creative UI designers, skilled JavaScript developers, or backend architects for complex data structures, we're dedicated to finding the ideal fit for your project needs. Partner with us to access a talent pool that guarantees the success and longevity of your digital projects.

Key Roles in Frontend & Backend

HTML
Java
Responsive Design
Javascript
Python
Angular
CSS
MongoDB
Ruby
Cross-Browser Compatibility
API
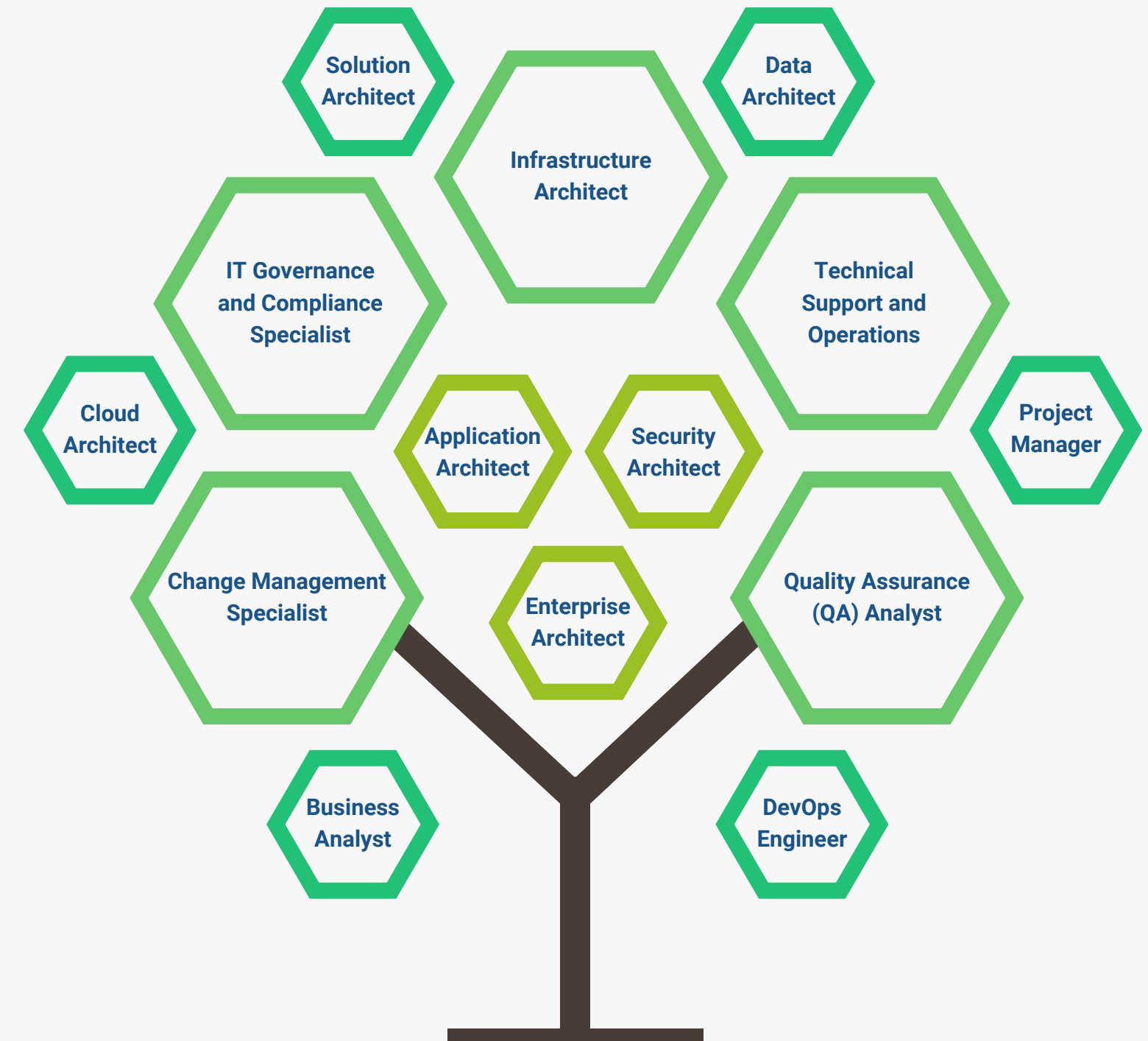MySQL, PostgreSQL, NoSQL
Security
Vue.js
PHP

IT Architecture and Transformation

Delivery in IT Architecture and Transformation entails the strategic execution of plans and effective tech implementation. It involves project management, risk assessment, and rigorous testing to ensure architecture changes meet business goals and improve operations. Effective delivery drives innovation and competitiveness in the evolving tech landscape.

Key Roles in IT Architecture and Transformation:

- Solution Architect
- Data Architect
- Infrastructure Architect
- IT Governance and Compliance Specialist
- Technical Support and Operations
- Cloud Architect
- Application Architect
- Security Architect
- Project Manager
- Change Management Specialist
- Enterprise Architect
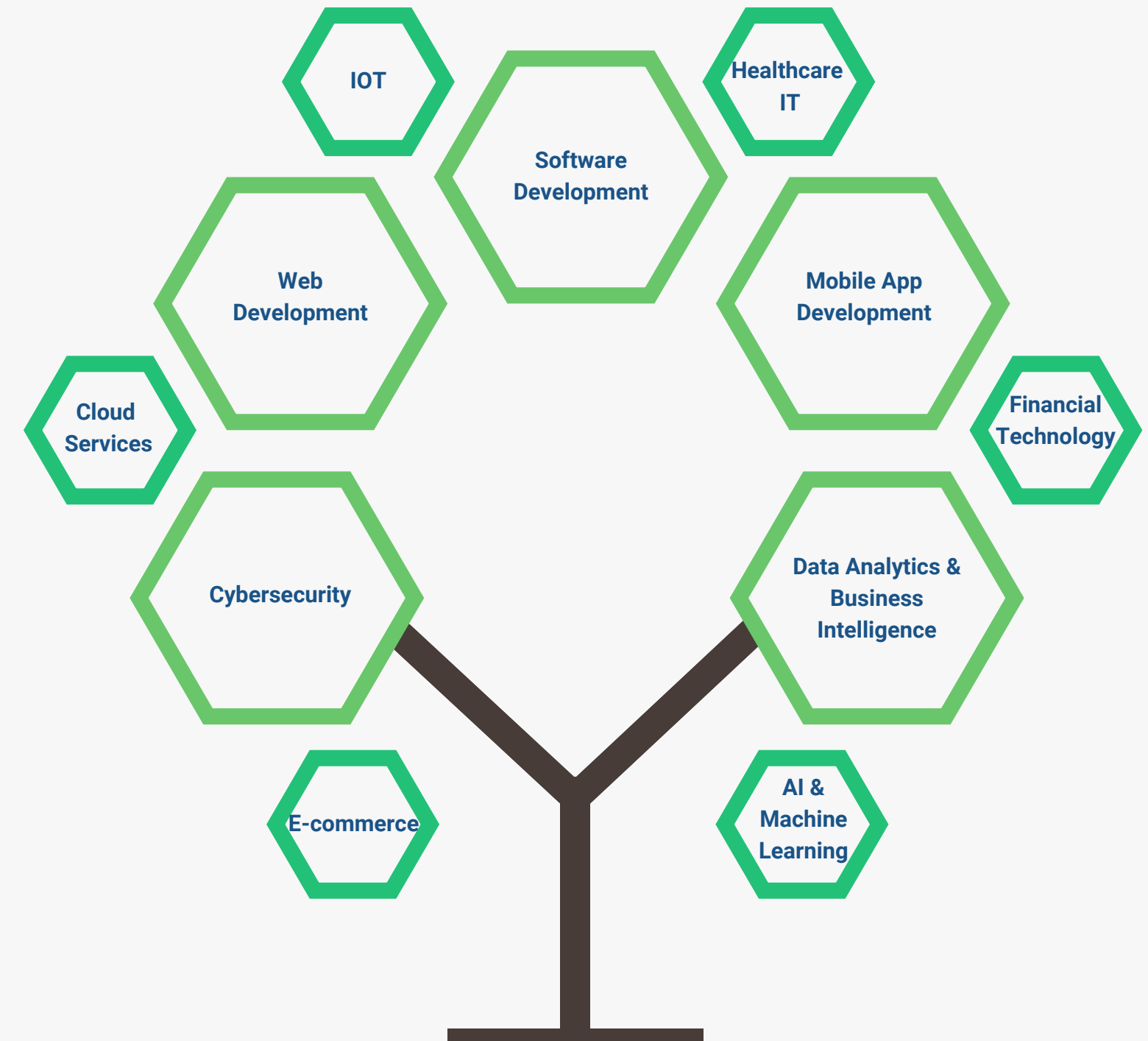- Quality Assurance (QA) Analyst
- Business Analyst
- DevOps Engineer

These roles collaborate to drive successful IT architecture and transformation aligning with the organisation's strategic goals. Specific roles may vary based on the scope and nature of the transformation initiative.
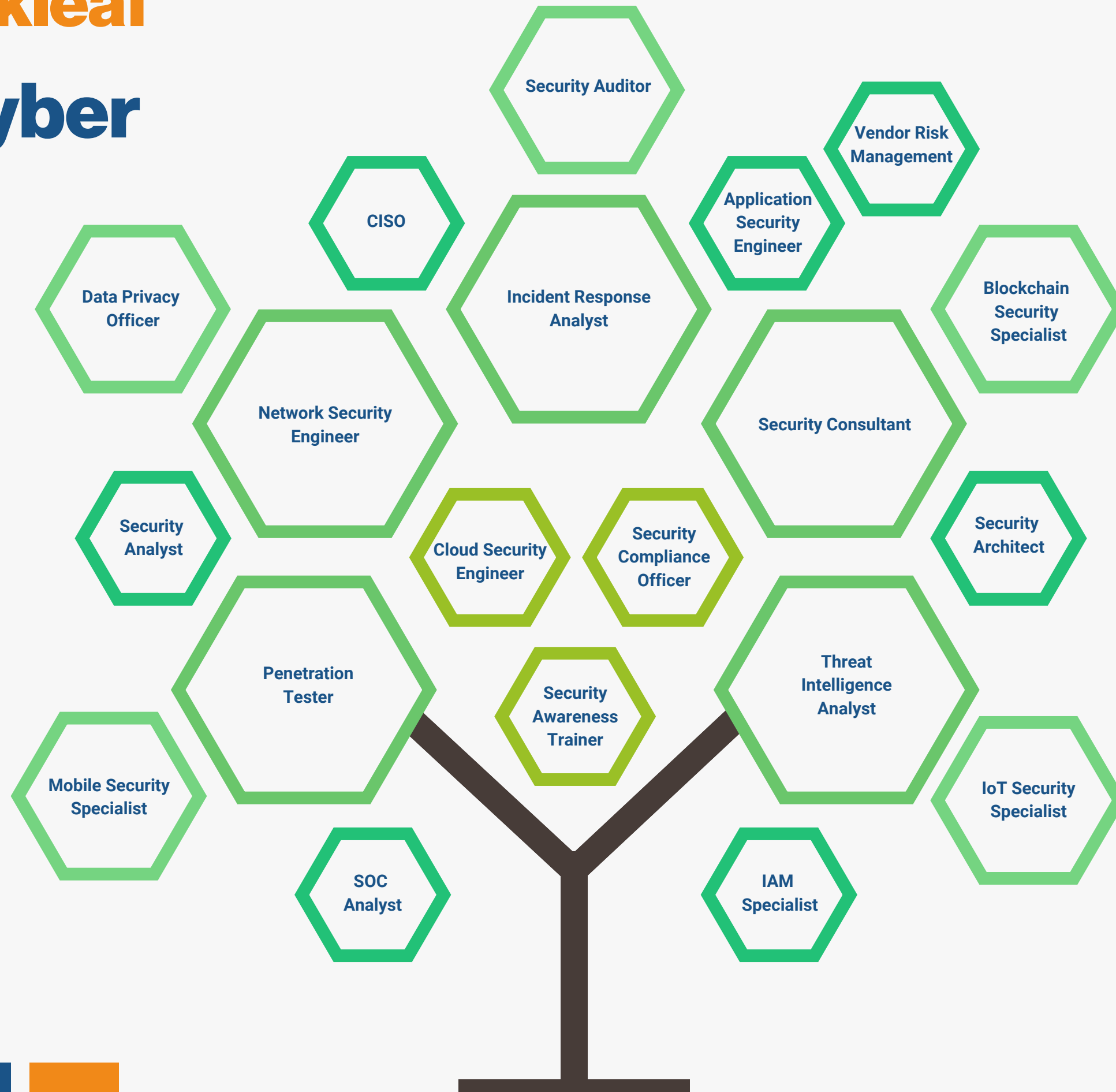
Product

The IT and digital product environments encompass a diverse set of responsibilities crucial for creating, managing, and evolving technology-driven products and services. Key roles include product managers that define product strategies, software developers that code and build software solutions, UX/UI designers who craft intuitive interfaces, data analysts that extract insights from data, quality assurance specialists that ensure product reliability, and Scrum masters who facilitate agile development processes. Additionally, IT professionals such as network administrators, system architects, and cybersecurity experts play vital roles in maintaining the infrastructure and security of digital products. Together, these roles collaborate to drive innovation, enhance user experience, and ensure project success in a dynamic and competitive landscape.

Key Roles in Product

- IOT
- Healthcare IT
- Software Development
- Web Development
- Mobile App Development
- Cloud Services
- Financial Technology
- Cybersecurity
- Data Analytics & Business Intelligence
- E-commerce
- AI & Machine Learning

Software Engineering

Frontend Engineering Expertise

- User Interface (UI) Development
- Responsive Design
- Cross-Browser Compatibility
- Web Performance Optimisation
- Mobile

Frontend Engineering Expertise

- Server-Side Languages
- Database Management
- API Development
- Security Implementation
- Mobile

Transformation /Architecture

- Cloud Architect
- Application Architect
- Infrastructure Architect
- Security Architect
- Quality Assurance (QA) Analyst
- Change Management Specialist
- Business Analyst
- DevOps Engineer
- Project Manager
- Solution Architect
- Data Architect
- IT Governance and Compliance Specialist
- Technical Support and Operations
- Enterprise Architect

Product

- IOT
- Web Development
- Mobile App Development
- Cloud
- Services
- Data Analytics & Business Intelligence
- E-commerce
- Cybersecurity
- Software Development
- AI & Machine Learning
- Healthcare
- Infrastructure
- Financial Technology

Cyber

- Network Security Engineer
- CISO
- Incident Response Analyst
- Security Consultant
- Security Architect
- Security Analyst
- Penetration Tester
- Threat Intelligence Analyst
- IAM
- SOC
- Application Security Engineer
- Cloud Security Engineer
- Security Compliance Officer
- Security Awareness Trainer
- Data Privacy Officer
- Security Auditor
- Blockchain Security Specialist
- Mobile Security Specialist
- IoT Security Specialist
- Vendor Risk Management

SELFRIDGES&Co

Selfridges Project Snapshot
From Oracle RMS Implementation to Agile Transformation

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It started with an Oracle RMS implementation, transitioning from WMS to SVS (Single View of Stock) and SVC (Customer Single View). ERP products were implemented across the entire department store, encompassing retail and online operations.

On the E-Commerce side, we oversaw an agile transformation with Selfridges. We assisted in upgrading IBM WebSphere from version 6 to 9 on a new cloud-based platform. This entailed providing Product Managers/Owners, Business Analysts, Testers, Project Managers, Programme Managers, and Developers, all of whom contributed to their new mobile app. Subsequently, we helped establish a new configuration management team, acting as their release and environments partner.

Alongside the tech programme, we partnered on a business change programme, aiding the transition of Service Transition and Service Delivery Teams.

We also supported the evolution of business architecture towards a more agile methodology from the existing Waterfall model. The business soon adopted a Wagile approach to better integrate this transition. A challenge faced was that the new tech area of Selfridges progressed too quickly for the business needs, causing projects to fall behind. The necessary business resource support included Business Architects, Data Architects, and Reference Data Architects to help Selfridges achieve a more robust understanding of the business domain.

This period coincided with the introduction of GDPR as a government initiative, making data governance a substantial investment and an essential aspect to address. This initiative involved roles such as Head of Data Governance, Programme Manager, and Project Managers.

What our clients say

"I've worked with Dan for the last few years and I can honestly say it has been hugely successful as a relationship professionally and personally. He has placed me in my last few positions , giving me guidance and advice along the way ... on the flip side , he has always bought me very high quality candidates to me for any people I need in my assignments . I cannot speak highly enough of Dan and his levels as a recruitment legend ... Dan is your man , feel free to reach out to him , I don't mind."

Bassit Nawaz
IT Test Consultant at Selco Builders Warehouse

"I've known Daniel for some time and worked with him to source engineers for a team at a previous position. His knowledge of the Industry is excellent as is his understanding of technical roles and what skill set and type of person is needed to fill a role. Most recently Daniel was able to assist me in finding a new role. He gave me great guidance, background on the role and company and most importantly he knew that the new role i would soon accept was a perfect fit. I would happily recommend Daniel for any recruiting needs that you might have."

Henry Clear
Head of IT at Plowman Craven